

Devon and Cornwall Police Authority

MINUTES

A meeting of the **Strategic Planning and Co-ordination Committee** was held on Friday 15 July 2011 in the Conference Room, Devon and Cornwall Police Authority, Endeavour House, Woodwater Park, Exeter, starting at 10:00hrs.

Present:

Chairman: Mr M Bull

Members: Mr D Money, Mr B Preston, Mrs L Price, Mrs L Williams.

Police Authority

Ms S Howl (Chief Executive), Mr D Walton (Treasurer), Ms J Hall-Williams (HR Advisor to the Authority), Mr D Eaton (Meeting Administrator).

Constabulary

Chief Constable S Otter, Mr S Sawyer (Deputy Chief Constable)

71. Apologies for Absence

Apologies for absence were received from Mr B Greenslade and Mrs J Owen.

72. Declarations of Interests

There were no declarations of interest in respect of any agenda item.

73. Chairman's Announcements

- The Chairman announced that the urgent item in respect of Police Authority Support had been withdrawn.
- The Chairman advised Members that it was the intention that minutes should as far as possible be written as an Open record of the meeting, and that the minutes tabled prior to the meeting were now Open.

74 a) Items Requiring Urgent Attention

There were no items requiring urgent attention.

74 b) Items to be taken under Urgency Procedures that require a decision but cannot wait until the next meeting of the relevant committee.

The Chairman announced that there were no items which were required to be taken under Urgency Procedures.

75. Minutes and Actions of the Last Meeting

The minutes were accepted as a correct record of the last meeting.

76. National Air Support Strategy Business Case

The Chairman outlined the key points in the report, including:

- The support of Devon and Cornwall Police for the main proposals of the report.
- The current situation with regard to the relocation of the Helicopter

- The proposed lease arrangement with Exeter Airport and the issue of the transfer value of the Helicopter.

Issues raised during the discussion of this item included:

- That Hampshire Police had taken the lead role in the in developing the strategy.
- Clarification was provided in relation to the maps enclosed with the report.

RESOLVED to note the contents of the report prior to consideration of the full report by the Police Authority on 2nd September 2011

77. Victim Satisfaction

This report outlined the background to the proposal to appoint a Lead Member for Victims

RESOLVED

- i) to request a full report from the Force covering all identified elements of Victim Satisfaction for the meeting of SPCC on 10 November 2011.
- ii) To appoint Mrs J Zito as Lead Member for Victims, subject to confirmation of acceptance by Mrs Zito.

78. Process for Determining and Authorising Redundancy

The Chairman outlined the background to this report, which had been brought to the Committee following a meeting of the Redundancy Group on 6 July 2011. Issues highlighted during consideration of this item included:

- The importance of the Human Resources Committee retaining responsibility for, and oversight of, matters in relation to redundancy.
- Members requested that the description of the process as outlined in the report was revised to incorporate greater clarity.
- The Treasurer assured Members that a revised process report , including a flowchart, would be developed, in consultation with the Force Director of Human Resources and the Human Resources Advisor to the Authority.
- Attention was drawn to the importance of individual representations in relation to redundancy being addressed to the Police Authority rather than individual officers, or Members of the Authority.

RESOLVED

- i) to approve the process for determining and approving redundancy in principle.
- ii) to delegate to the Treasurer the authority to approve the amended process report, following consultation with the Force Director of Human Resources and the Human Resources Advisor to the Authority.
- iii) to delegate to the Human Resources Committee the authority to approve the process for determining and approving redundancy, as amended by the Treasurer.
- iv) that 18 July 2011 is approved as the effective date for the implementation of this process.

79. Consideration To Exclude The Press and Public

Closed Items (Items which may be considered by the Authority with only members of the Police Authority, appropriate Officers and experts advisors present, on the grounds that exempt/confidential information may be disclosed)

RESOLVED that the agenda items detailed in the table below be considered as closed items.

Agenda Item No	Minute No	Report Title	Relevant Act	Relevant Section
8	80	Blueprint and 2012 Update	Local Government Act 1972 as amended by the Local Government (access to information) Act 1985	Schedule 12A, paragraph 7 information relating to any action taken or to be taken in connection with the prevention or prosecution of a crime

80. Blueprint and 2012 Update

The Strategy Delivery Director drew attention to the success of the changes introduced from 20 May 2011 and emphasized the commitment and effort of the staff and officers involved.

Issues discussed during consideration of this item included:

- The fact that the challenges of working in different ways had been embraced.
- That Devon and Cornwall Police were now fully linked to the Police National Database.
- The costs involved in joining the Database were outlined.
- That both the schedule for Duty Management and the projected financial savings remained on track.
- Changes to the Blueprint team had taken place, with new officers involved.
- Members were assured that there would be no loss of focus or continuity as a result of changes within the Blueprint team.
- The importance of Blueprint officers returning to frontline duties and helping to embed changes at operational level were highlighted.
- The Chairman welcomed the assurances in relation to the rationale outlined to Members for changing staff within the Blueprint team.
- Challenges remained, particularly as a result of the uncertainty caused by the ongoing staff review process.
- There had been few negative comments from members of the public as a result of the changes, although a process had been put in place to ensure that comments in relation to local policing were dealt with locally whenever possible, with the appropriate Policy Officer informed.

The Deputy Chief Constable informed members that there would a meeting in relation to the Post Implementation Review on 13 July 2011. Members of the Authority would be advised as to the results of the review.

The Chairman informed members of very positive comments from HMIC in relation to the following:

- The significant reductions in bureaucracy as a result of the Blueprint changes. The Chairman emphasised the importance of relaying this to members of the public and news outlets whenever appropriate opportunities arose.
- HMIC had commented on the impressive knowledge and expertise demonstrated by the Lead Member for NCRS at their meeting.
- The Chairman highlighted the comments of HMIC in relation to the co-operative and constructive approach of Devon and Cornwall Police and the excellent working relationship which had developed with HMIC.

- RESOLVED**
- i) to note the update in respect of activities within the 2012 Change Programme.
 - ii) to note and approve the latest 2012 Change Programme highlight report as shown in Appendix A.

The meeting closed at 11:40hrs.