

## Devon and Cornwall Police Authority

### MINUTES

A meeting of the **Strategic Planning and Co-ordination Committee** was held on Tuesday, 17 April, 2012 in the Conference Room, Devon and Cornwall Police Authority, Endeavour House, Woodwater Park, Exeter, starting at 10.00 hrs.

#### **Present:**

Chairman: Mr M Bull

Members: Mr B Preston, Mr D Money, Mrs J Owen, Mrs L Williams

Members attending the meeting:

Sir Simon Day, Ms J Norton, Lady Stanhope

#### **Police Authority**

Ms S Howl (Chief Executive), Mr D Walton (Treasurer), Ms C White (Meetings Administrator), Mrs J Hall-Williams (HR Advisor), Mr D Wilkin (Change Management Advisor)

#### **Constabulary**

Mr S Sawyer (Deputy Chief Constable), Mr M Stamp (Director of Legal Services), Chief Supt S Swanni.

#### **128. Apologies for Absence**

Mr B Greenslade, Mrs L Price

#### **129. Declarations of Interest**

There were no declarations of interest.

#### **130. (a) Items Requiring Urgent Attention**

Having regard to the special circumstances pertaining the next item was taken as a matter requiring urgent attention, there being no meeting of the Police Authority until June 2012.

##### **2011/2012 Year End Performance**

A report in relation to this item was circulated to all members prior to the meeting.

Issues highlighted in relation to this item included:

- Attention was drawn to the fact that whilst some objectives have performed above target, concerns were raised in relation to other areas of performance, including violence with injury and total crime.
- The challenge to the Force of managing Performance, the Change Programme, Job Evaluation and continuing to prepare for the incoming PCC in the current economic climate was highlighted.
- Attention was drawn to the improvement in visibility as a result of changes to shift patterns and tasking. Members were assured that this improvement could be maintained until 2015.
- The importance of considering the figures in context was highlighted. It was possible that high levels of public confidence could contribute to increased crime reporting levels.

- Attention was drawn to the critical importance of partnership working.
- Members were assured that strongly led operational changes have been identified to ensure improvements, and that this would be delivered through realignment rather than recruitment.
- It was agreed that the Chief constable would prepare a briefing paper on visibility and tasking, to be made available to the Chief Executive, Members and councilors within the Force area.

**RESOLVED** to note the contents of the report.

**131. (b) Items to be taken under Urgency Procedures that require a decision but cannot wait until the next meeting of the relevant committee.**

There were no items to be taken under Urgency Procedures.

**132. Minutes and Actions of the Last Meeting**

**RESOLVED** to approve the minutes of the meeting of 13 March 2012.

**133. Financial Regulations and Standing Orders**

This item was withdrawn

**134. Performance Priorities for the Police Authority**

**RESOLVED** to endorse the following as the Police Authority's performance priorities for 2012:

- i) Serious acquisitive crime (including domestic burglary).
- ii) Violence with injury (including domestic abuse).
- iii) Positive outcomes.
- iv) Crime victim satisfaction.

**135. Police Authority Equality Objectives**

**RESOLVED** to endorse the Equality Objectives as outlined in the report to ensure the Police Authority's legal compliance with the specific duties of the Equality Act 2010.

**136. Consideration to Exclude the Press and Public**

**Closed Items** (Items which may be considered by the Authority with only members of the Police Authority, appropriate Officers and experts advisors present, on the grounds that exempt/confidential information may be disclosed)

**RESOLVED** that the agenda items detailed in the table below be considered as closed items.

<b>Agenda Item No</b>	<b>Min. No</b>	<b>Report Title</b>	<b>Relevant Act</b>	<b>Relevant Section</b>
<b>10</b>	<b>137</b>	<b>Job Evaluation</b>	Local Government Act 1972 as amended by the Local Government (access to information) Act 1985	Schedule 12A, paragraph 3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).
<b>11</b>	<b>138</b>	<b>Update on the Devon &amp; Cornwall Constabulary Change Programme</b>	Local Government Act 1972 as amended by the Local Government (access to information Act 1985).	Schedule 12A, paragraph 3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).

### **137. Job Evaluation(JE)**

There was a wide-ranging discussion supported by both professional and legal advice. In the light of that the SPCC gave appropriate instructions and guidance to the Chief Constable and Force Legal Advisor. Authority was also delegated to the Chairman of the Authority acting with the Member Lead for the JE Project (Linda Williams) to take any urgent further decisions and give such appropriate instructions as may be required between meetings of the SPCC. Furthermore, an Equality Impact Assessment is awaited and should be submitted to the SPCC on 15 May 2012.

### **138. Update on the Devon and Cornwall Constabulary Change Programme**

An additional report by the Change Management Advisor to the Police Authority was circulated prior to the meeting.

Issues which were raised during consideration of the reports included:

- Members were assured that the STORM Command and Control system difficulties were largely resolved, although there were still some difficulties with the gazetteer. The go live date would be reviewed if the remaining difficulties had not been resolved before the beginning of the Olympics period.
- The continuing difficulties with UNIFI were highlighted.
- The need for a cohesive approach to programme management in order to resolve the current issues was emphasized. There were concerns in relation to current capability and deployment in order to achieve the required outcomes.
- A working group of Members was suggested as a means of focusing on the main risks and ensuring that the key milestones were achieved. Consideration should also be given to management capacity across the organization.
- Attention was drawn to the factors which had been identified as causes of the programme's current risk position.
- The Chairman praised the excellent work of the Strategic Delivery Director, particularly in relation to strategic management and overview.

**RESOLVED**

- i) to request the Chief Constable to prepare a detailed further report and Action Plan in relation to the re-prioritisation work which he had referred to for the next meeting of the SPCC."
- ii) to approve the recruitment of a Programme Manager.

The meeting ended at 12.30