

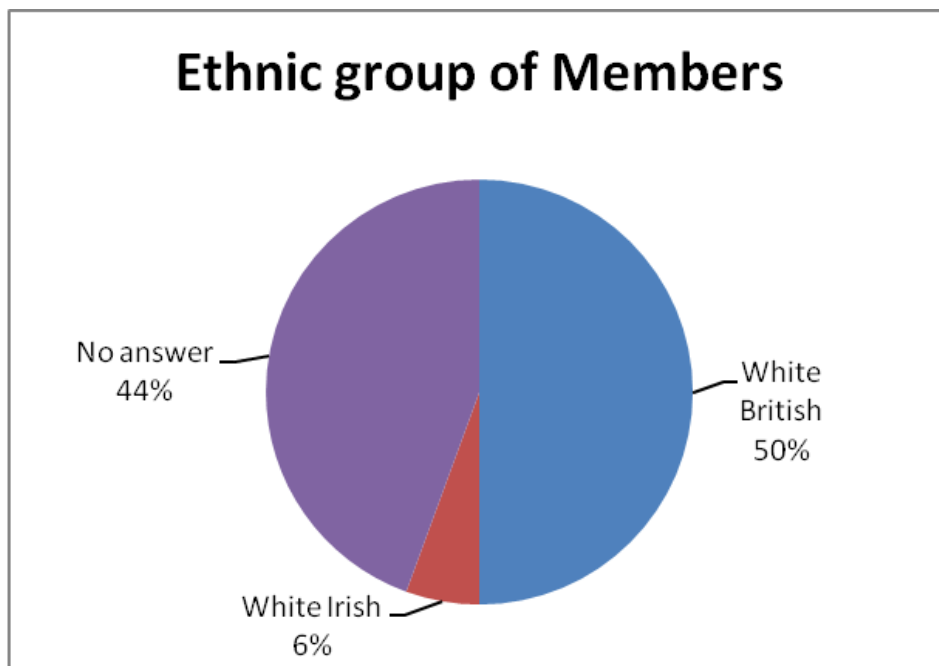
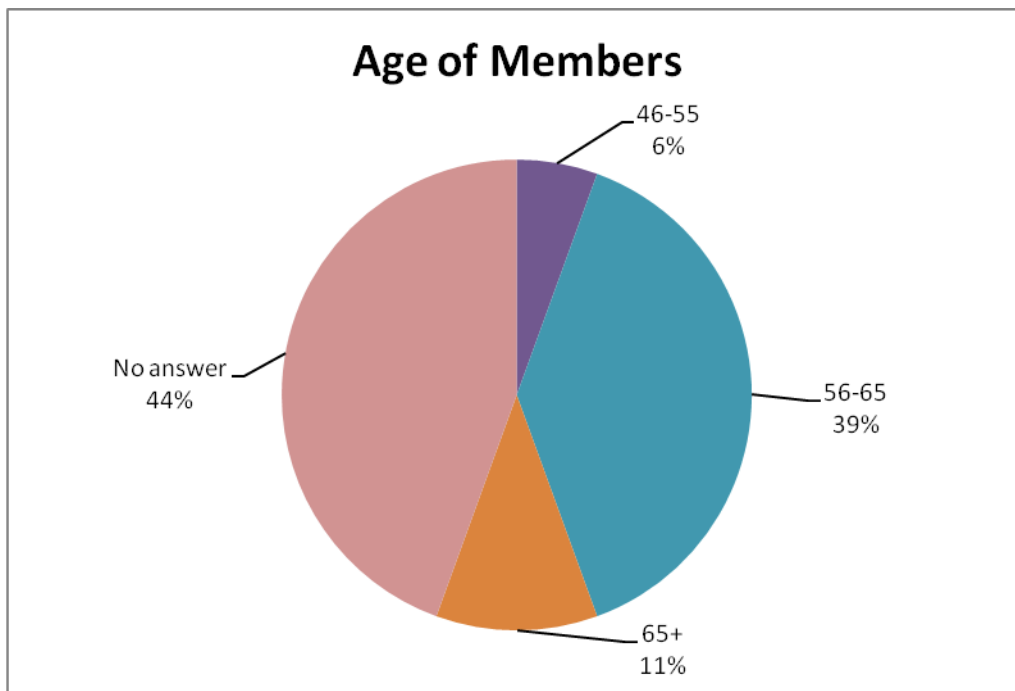


**EQUAL OPPORTUNITIES MONITORING**

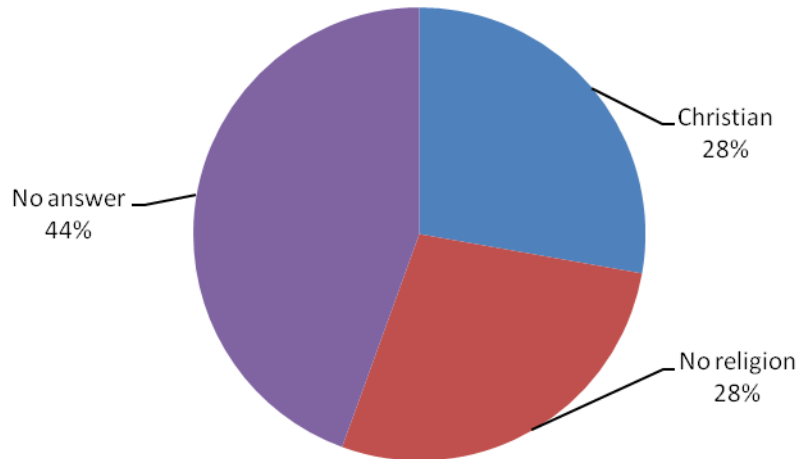
Every year all Members and Officers are asked to complete an anonymous monitoring form. The results of these forms are collated and, in addition to this report, is published on our website, under 'Who We Are'. The data is published for [Members](#) and [Officers](#) separately.

This year we have used some new phraseology and some new questions. This update is in line with the Equality Act 2011 and best practice regarding the inclusivity of language. The data in this report is correct as of the 20 December 2011.

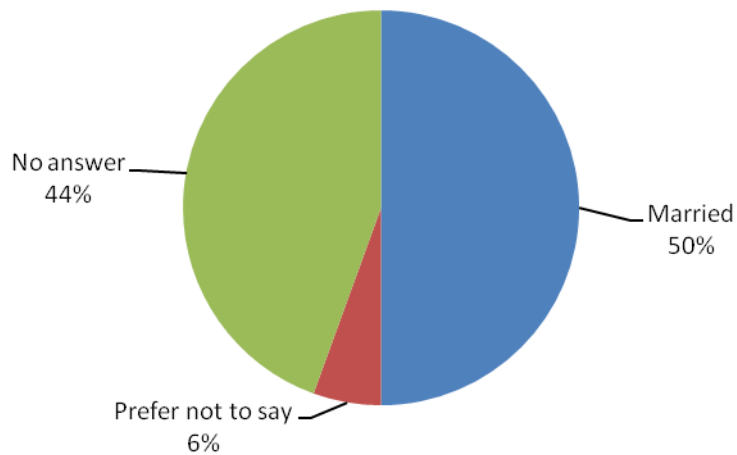
**Members**



## Religion/Belief of Members

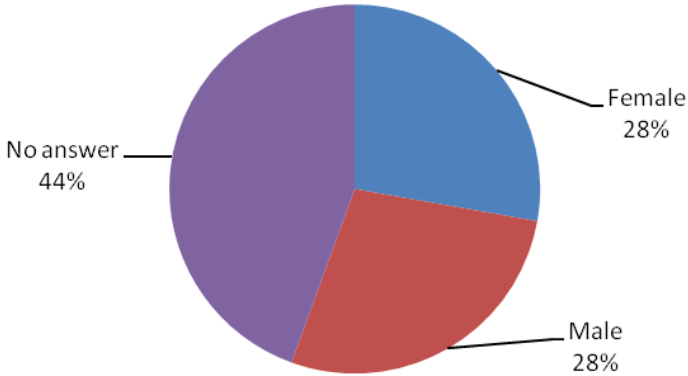


## Marriage and Civil Partnership status of Members

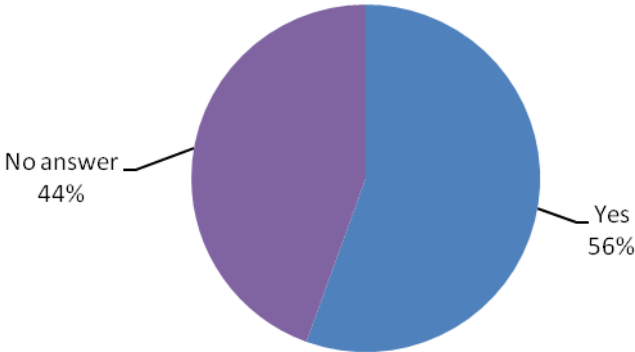


NB: Marriage is defined as a 'union between a man and a woman'. Same – sex couples can have their relationship legally recognised as 'civil partnerships'. Civil partners must be treated the same as married couples on a wide range of legal matters.

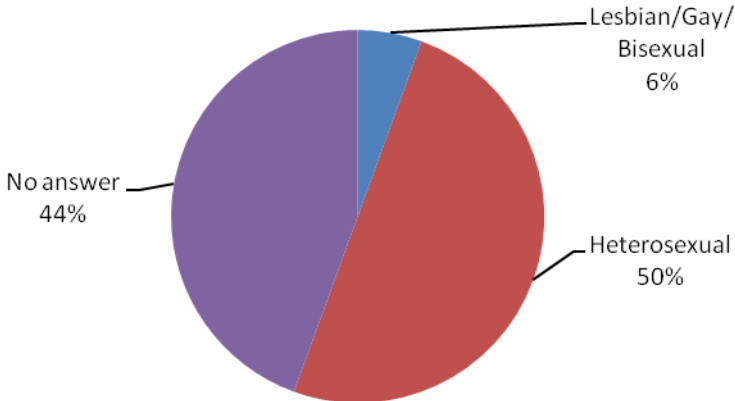
### Gender of Members



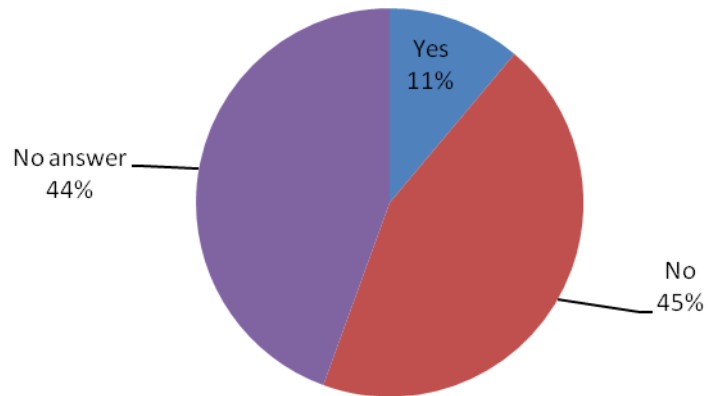
### Members answer to: Is your gender identity the same as the gender you were assigned at birth?



### Sexual orientation of Members

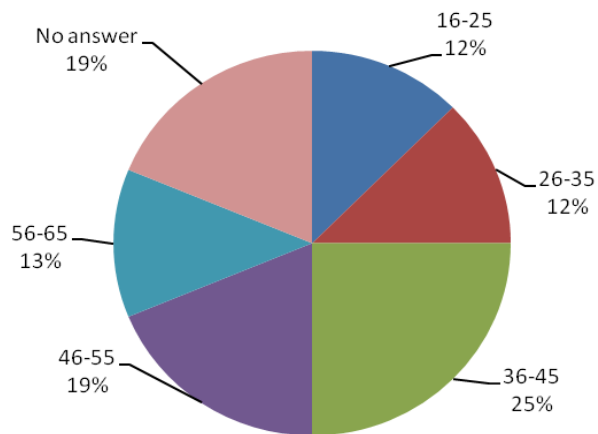


**Members answer to: Do you consider yourself to have a disability or a long-term illness, physical or mental health condition?**

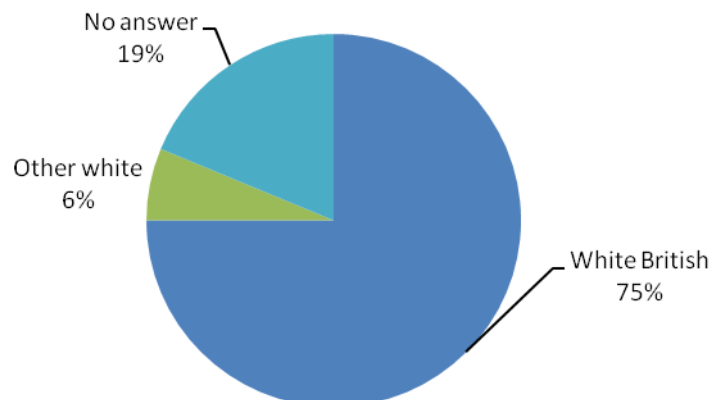


## Officers

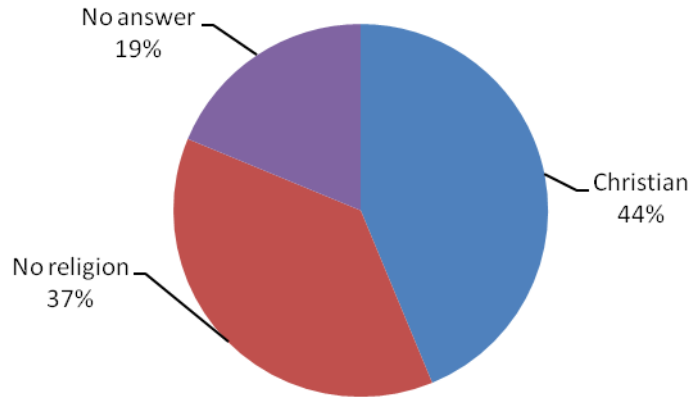
### Age of Officers



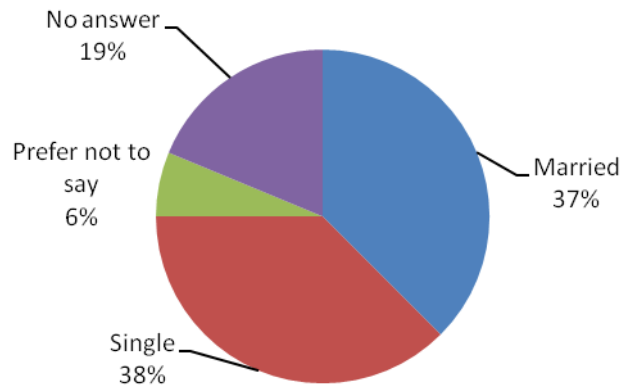
### Ethnic group of Officers



### Religion/Belief of Officers

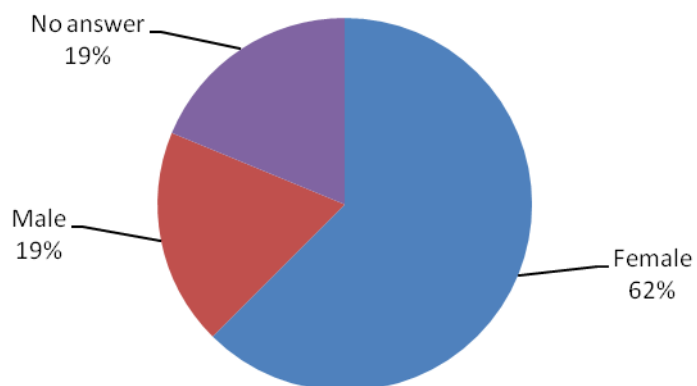


### Marriage/Civil partnership status of Officers

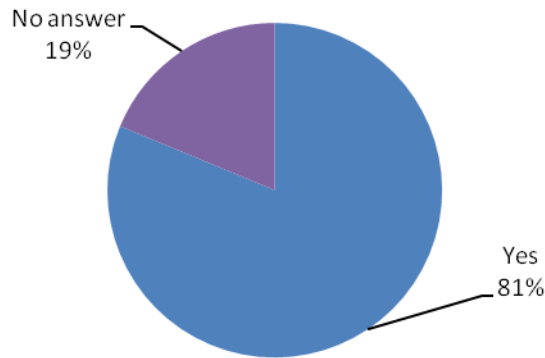


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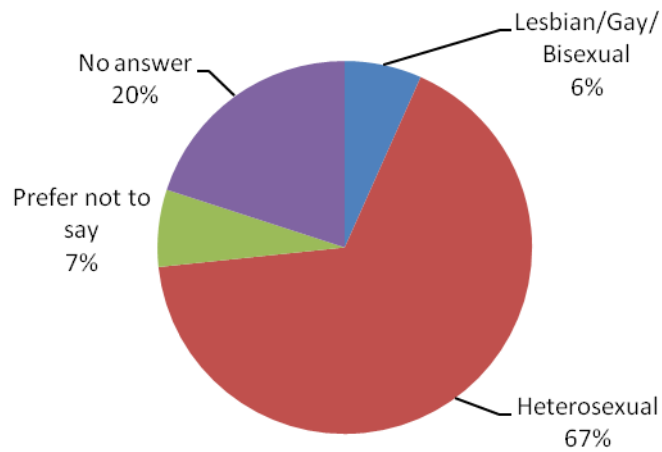
### Gender of Officers



**Officers answer to the question: Is your gender identity the same as the gender you were originally assigned at birth?**



**Sexual orientation of Officers**



**Officers answer to: Do you consider yourself to have a disability or a long-term illness, physical or mental health condition?**

